



Boys & Girls Club of Oyster Bay-East Norwich

The Bahnik Youth Center

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Boys & Girls Club of Oyster Bay-East Norwich Annual Report, Year Ended 12-31-23

The Boys & Girls Club's mission is to inspire and enable all young people to realize their full potential as productive, responsible, and caring citizens.

Dear Friends:

As we look back on 2023, we'd like to thank our supporters, volunteers, staff, board and committee members, and community partners. Our goal for the year was to help each child feel engaged, inspired, and empowered during their time at the Club, as well as to continue our Clubhouse facility renovations. Each of you helped make that possible and changed children's lives for the better.

As a result of your investment in our organization and your commitment to making kids' dreams of great futures a reality, our Club and our kids are thriving. We know we couldn't do it without partners like you, as partnerships have been the cornerstone of our success over the last years. At every step of the way, we found that community members, business leaders, schools, private companies, and local and state government were all eager to lend a hand. In this report, you will have the opportunity to read about all the exciting programs and services offered this past year.

In addition to being the most affordable, accessible, and impactful youth serving organization, the Club has committed an unprecedented amount of time and resources to improve the safety and security of our facilities and grounds. We have installed guard rails to improve the safety of the Club's exterior; security film for the windows and doors, which will not only provide privacy, but will reinforce the glass making it harder to break and penetrate; additional security cameras; fencing; and upgraded the existing burglar alarm system and playground area. With the generous support from an anonymous donor, the Club was able to finish the full renovation of its kitchen. Our facilities reflect how we want our members, their families, and our staff to feel about spending time in up-dated, safe, and beautiful surroundings.

Looking ahead to the upcoming year, we will continue to build, grow, and invest in our community's kids to help them thrive. The best way to predict the future is to create it and that's why the Boys & Girls Club of Oyster Bay-East Norwich is creating a new and brighter future for hundreds of young people.

The following is an overview of the Boys & Girls Club's income and expenses for the fiscal year ended December 31, 2023:

Net Assets-beginning of year:	\$ 7,292,319
Total Support and Revenue:	\$ 3,262,585
Program Expenses:	\$ 1,102,185
Management & General Expenses:	\$ 137,824
Fundraising Expenses:	\$ 214,338
Total Expenses before Depreciation:	\$ 1,454,347
Change in Net Assets before Depreciation:	\$ 1,808,238
Depreciation:	\$ 135,399
Change in Net Assets:	\$ 1,672,839
Net Assets-end of year:	\$ 8,965,158

Board of Trustees 2024

Officers

Claude Bahnik, *Co-President*
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 Lori Bahnik, *Past Co-President*
 Ralph Fumante, *Vice President*
 James Litke, *Vice President*
 Michael Borgia, *Treasurer*
 Daniel Barbiero, *Secretary*
 Roger Bahnik, *In Memoriam*

Trustees

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 Seamus Mitchell
 William Quinn
 Margaret Reilly
 John Specce

Jean Marie Weiner, *Executive Director*

The Boys & Girls Club of Oyster Bay-East Norwich is a tax-exempt organization, as described in Section 501©(3) of the Internal Revenue Code, EIN #11-2136506. Donations are tax-deductible to the extent allowed by law.

Program Accomplishments 2023

The Boys & Girls Club's mission is to inspire and enable all young people to realize their full potential as productive, responsible and caring citizens. The Boys & Girls Club of Oyster Bay-East Norwich is a not-for-profit organization that has been reaching out to children and teens in our community for almost 65 years. The Club provides facility-based youth development programs and school-age child care on a daily basis and is supervised by trained professional staff members and dedicated volunteer workers. The Club typically serves more than 340 youngsters annually, of whom nearly 300 are members, all of whom benefit from our programs and services.

The Boys & Girls Club of Oyster Bay-East Norwich has a lineup of tested, proven and nationally recognized programs that address the most critical issues affecting today's youth and provide them with the knowledge, skills and attributes they need to pursue their dreams and succeed in life. Our programs are carefully designed to support achievement of the Youth Development Outcomes, which our National Movement has articulated for young people leaving our Clubs at age 18: Positive Self-Identity; Educational, Employment, Social, Emotional and Cultural Competencies; Community and Civic Involvement; Health and Well-Being; and a Moral Compass.

Our Club provides a diverse program in hopes of attracting and retaining boys and girls with a wide variety of interests and needs. This is accomplished partly by offering programs in all five Core Program Areas: Character and Leadership Development, Education, Health and Life Skills, The Arts, and Sports, Fitness and Recreation.

Our 2023 accomplishments at a glance:

- Total Number of Registered Members: 297
- Registered Males: 169
- Registered Females: 128
- Non-Members Served through Community Outreach: 45
- Average Daily Attendance: School Year - 80 members, Summer - 59 members.
- Age Range: 3 years old to 18 years old
- Teen Members: 17%
- 52 teens participated in the Club's community service-based programs. Through the Torch Club (middle school) and Keystone Club (high school), participants helped members with their homework, aided staff in facilitating events and acted as mentors.
- Provided Latino Outreach efforts to 63 members.
- Transported more than 87 members daily from 2 local schools from and to our Clubhouse.
- Raised funds thru "Send a Kid to Camp" program, which enabled 35 youngsters to attend Summer Camp on a subsidized tuition.
- Granted scholarships to subsidize before school, after school, and full-day child care tuition to 32 youngsters.
- Provided licensed school-age child care to more than 87 youth daily.
- Offered workshops/programs at no cost to underserved members made possible by a grant from Town of Oyster Bay.
- Provided holiday gifts to more than 42 underserved members and families through our "Secret Snowman" and "Adopt-A-Family" Programs.
- Provided 1,631 + 1,726 healthy meals and 6,576 healthy snacks during 2023.
- 559 donors (unduplicated) supported the Club in 2023.
- Continued offering more flexible scheduling options for families and a reduced fee schedule, offered membership perks, renewal rate discounts and sibling discounts.
- Provided affordable and flexible summer camp to 133 youth.
- More than 40 teen volunteers support our Club members annually.
- Provided 525 members (duplicated number) with "Friday Night Fun" experiences.
- Provided 533 members (duplicated number) with Full and Half Day Camp experiences when school was not in session.

See how the Boys & Girls Club of Oyster Bay-East Norwich has impacted the lives of children, their families, and the community:

Bilingual Outreach Program: This program encouraged Spanish-speaking youngsters and their families to participate in Club activities promoting intercultural understanding. Our dedicated bilingual staff was available to translate Club literature into Spanish and to assist families with pertinent Club paperwork and registration forms.

Child Care Programs: The Club is extremely proud of our licensed Before and After School Programs. Our Before School Program has an average enrollment of approximately 23 youngsters. Children are dropped off as early as 7:00 a.m., are supervised by caring Club personnel, receive a nutritious breakfast, and take part in age-appropriate educational and recreational activities. Homework help is available each day, as well. Our After-School Program, with a 2023 average enrollment of 82 children, is effective, affordable, and popular with parents and children, alike. The tuition for these programs is extremely reasonable, with scholarships available for families who qualify for financial assistance.

"Friday Night Fun" Program: Is a fun-filled, age-appropriate program conducted almost every Friday evening that school was in session for Mini Members (3 years old and toilet trained to 5 years old, not yet in kindergarten) and members in grades K-6. For a nominal fee, parents enrolled their children for an evening of fun, including planned activities and dinner.

Full and Half-Day Programs during School Holidays and Recesses: Full and Half-day programs were conducted to provide care for youngsters whose parents must work during school recesses and vacations. The program operated from 8:00 a.m. to 6:00 p.m., with scholarships available. Half-day sessions were available in the morning, from 8:00 a.m. to 1:00 p.m. and in the afternoon, from 1:00 p.m. to 6:00 p.m. for members who were not in need of child care all day, but were looking for fun and engaging activities in which to participate. "Mini Members" were offered a half day morning or afternoon program option during school recess from 9:00 a.m. to 12:00 p.m. and 1:00 p.m. to 4:00 p.m. The flexibility to find something that meets their needs was definitely appreciated by parents and, without a doubt, this was an exciting way for members to spend their school vacations!

Member of the Month Program: Each month, the Club nominates one member as its "Member of the Month." This member is chosen by Club staff, based on a member's character, willingness to help, and positive attitude.

Mini Member Programs: This feeder program serves children, ages 3 years old and toilet trained to 5 years old and not yet in kindergarten, and is operated by trained professionals. Mini Members are invited to participate in age-appropriate activities during school recess and summer camp programs where "minis" enjoy a morning session of fun and engaging activities that keep with a weekly theme.

Nutrition Program-Monthly Healthy Meals: During the Club's Before School Program, a healthy breakfast is served to participants, and a healthy snack is served daily during the After School Program. Throughout the year, cooking classes and workshops are offered where healthy selections and alternatives are discussed and offered. During the summer, the Club offered "Try It Tuesday" opportunities where members got to experience different healthy food options that they might not have tried before.

Summer Camp: Camp is comprised of on-site activities based on weekly themes. Our program for members in grades K-8 operated from 9:00 a.m.–3:00 p.m., with the option to add Extended Care, which allowed children to arrive as early as 7:00 a.m. and/or stay as late as 6:00 p.m. Our Mini Member program was available to members, ages 3 years old and toilet trained to 5 years old and not yet in kindergarten. Families who demonstrated a need, had the cost of camp (which is already affordable) subsidized from 10 to 90 percent through our scholarship program. Flexible options allowed families the opportunity to sign up day by day, or just for the afternoon to better fulfill their child care needs. The option to purchase lunch was also available.

Torch and Keystone Clubs: Torch and Keystone Clubs are comprised of young members, ages 12–18, who helped our youngest members with their homework, aided staff in facilitating events and acted as mentors. In addition, a Keystone member planned and implemented projects collecting and recycling bottles to be recycled and donated all funds for Club programming efforts. In 2023, 52 tween and teen members participated in these Clubs. For example, each year around the holidays, these young adults conduct a canned food drive, organize food packages and distribute same to needy families who have been identified as Club scholarship recipients. In addition, canned goods are donated to a local food pantry.

Youth of the Year Program: Sponsored by Disney and administered by the Boys & Girls Clubs of America, the national program recognizes exemplary character, superior leadership skills, outstanding service to the Boys & Girls Club and the community, and academic achievement. This is the highest honor a Boys & Girls Club member can receive! Each year, the Club sends a candidate to Albany, New York, to compete against other Boys & Girls Club youth for the New York State Youth of the Year title. The 2023 Youth of the Year, Marilyn Ramos, was selected to receive the honor for our organization.

Junior Youth of the Year: In 2023, the Club introduced a new component to its member recognition programs, the Junior Youth of the Year award. This award is presented to one member, ages 10-13, who shows dedication to the Club, commitment to good character and emerging leadership skills. The 2023 Junior Youth of the Year was Emmanuel Arango.

Safety Driving Initiative: In 2023, the teen and tween Club members participated in the UPS Road Code Challenge, an online learning quiz testing road safety knowledge. The questions focused on different safety principles, from basic instruction to the consequences of risky behaviors, such as talking on cell phones, texting or drinking while driving. Friends and family were also encouraged to participate. The Club had the most participants and was selected to receive: \$1,000 to support programing, \$100 for the designated project lead staff and five \$50.00 Grubhub E-Gift Cards for teen participants!