



**Boys & Girls Club of Oyster Bay-East Norwich  
 Annual Report, Year Ended 12-31-21**

*The Boys & Girls Club's mission is to inspire and enable all young people to realize their full potential as productive, responsible, and caring citizens.*

Dear Friends:

We have been living through some difficult years—as an organization and as a country. The pandemic has taken a toll on our young people, with many Clubs seeing increases in mental health issues, learning loss, and other repercussions, during a time when youth were more isolated than ever. We have also faced challenges seen across the charitable sector, including staff recruitment and a drop in donation revenues. Despite everything, we have reasons to celebrate. As we work through what is hopefully the final chapter of the pandemic, the Boys & Girls Club of Oyster Bay-East Norwich continues to put strategies and resources in place to help support young people and their families for years to come.

The Club certainly proved its ability to adapt in the face of adversity. It swiftly transitioned its programs to accommodate its families' needs, while at the same time implementing the stringent and necessary measures to protect the health and safety of members, staff and volunteers. Half and full-day programs were launched when schools closed unexpectedly during the pandemic, in order to accommodate working parents. At the same time, the Club continues the important work of reconnecting with Club members, helping them get some normalcy back and making an unsettling time a little more hopeful.

Although these last two years have been some of the most difficult times that our community and world have ever seen, the Boys & Girls Club remains resilient, thanks to inspiring and dedicated Club staff and volunteers who go above and beyond to improve the lives of young people and their families and keep our community strong. Moreover, we are grateful for the way in which our Board of Trustees, corporate partners, government partners, individual donors, and volunteers stepped up to the challenge before them and committed themselves to the success of the Club, both during the crisis and for years to come. Together, we have successfully navigated through a myriad of challenges and prepared ourselves for the work ahead. We couldn't do what we do without you.

Youth, families, staff, board members, partners and donors – every one of you plays an important role in our community. The pandemic has reminded us over and over that relationships are essential to our success. We are grateful to everyone who commits themselves to the success of the Boys & Girls Club of Oyster Bay-East Norwich and the young people we serve each day!

The following is an overview of the Boys & Girls Club's income and expenses for the fiscal year ended December 31, 2021:

Net Assets-beginning of year:	\$ 7,159,170
Total Support and Revenue:	\$ 2,141,569
Program Expenses:	\$ 966,130
Management & General Expenses:	\$ 96,630
Fundraising Expenses:	\$ 139,107
Total Expenses before Depreciation:	\$ 1,201,863
Change in Net Assets before Depreciation:	\$ 939,706
Depreciation:	\$ 124,661
Change in Net Assets:	\$ 815,041
Net Assets-end of year:	\$ 7,974,211

**Board of Trustees 2021**

**Officers**

- Lori Bahnik, *Co-President*
- Roger Bahnik, *Co-President*
- Claude Bahnik, *Vice President*
- Ralph Fumante, *Vice President*
- James Litke, *Vice President*
- Michael Borgia, *Treasurer*
- Daniel Barbiero, *Secretary*

**Trustees**

- Diane Aerne
- Michèle Bahnik Mercier
- Tere Borgia
- Madeline Callahan
- Philip Castiglione
- Elisabetta Coschignano
- Thomas Golon
- Grace Haggerty
- Seamus Mitchell
- William Quinn
- Margaret Reilly
- Laura Seinfeld
- John Specce
- Gail Canavan, *Executive Director*

The Boys & Girls Club of Oyster Bay-East Norwich is a tax-exempt organization, as described in Section 501©(3) of the Internal Revenue Code, EIN #11-2136506. Donations are tax-deductible to the extent allowed by law.

## Program Accomplishments 2021

The Boys & Girls Club's mission is to inspire and enable all young people to realize their full potential as productive, responsible and caring citizens. The Boys & Girls Club of Oyster Bay-East Norwich is a not-for-profit organization that has been reaching out to children and teens in our community for almost 63 years. The Club provides facility-based youth development programs and school-age child care on a daily basis and is supervised by trained professional staff members and dedicated volunteer workers. The Club typically serves more than 800 youngsters annually, of whom more than 325 are members, all of whom benefit from our programs and services.

The Boys & Girls Club of Oyster Bay-East Norwich has a lineup of tested, proven and nationally recognized programs that address the most critical issues affecting today's youth and provide them with the knowledge, skills and attributes they need to pursue their dreams and succeed in life. Our programs are carefully designed to support achievement of the Youth Development Outcomes, which our National Movement has articulated for young people leaving our Clubs at age 18: Positive Self-Identity; Educational, Employment, Social, Emotional and Cultural Competencies; Community and Civic Involvement; Health and Well-Being; and a Moral Compass.

Our Club provides a diverse program in hopes of attracting and retaining boys and girls with a wide variety of interests and needs. This is accomplished partly by offering programs in all five Core Program Areas: Character and Leadership Development, Education, Health and Life Skills, The Arts, and Sports, Fitness and Recreation.

### **2021 Highlights**

- Total Number of Registered Members: 335 (comprised of 57% Males and 43% Females)
- Non-Members Served through Community Outreach: 537
- Total Youth Served: 872
- Age Range of Children and Teens: 3 years old to 18 years old
- Teen Members: 21%
- Average Daily Attendance: School Year: 70 members, Summer: 60 members
- Latino Outreach Provided to: 56 members and their families
- Transported: 87+ daily from 3 local schools to/from our Clubhouse
- "Send a Kid to Camp" Program: 34 youngsters attended Summer Camp on a subsidized tuition
- Scholarships for Tuition Granted to: 24 members' tuitions for School-Age Child Care Programs were subsidized
- Provided Licensed School-Age Before/After Child Care: More than 87 youth daily
- "Secret Snowman" and "Adopt-A-Family" Programs: Provided gifts to 45 underserved members and families
- New Shoes: 40+ underserved members and youth in the community were given brand new shoes, which were generously donated by TS Holdings
- Healthy Meals and Snacks: 1,343 healthy meals and 6,212 healthy snacks
- Number of Donors: 349 generous donors supported the Club
- Provided Affordable and Flexible Summer Camp: 131 youth, ages 3 to 13
- Volunteers: 56 dedicated adult and youth volunteers
- Friday Night Fun Experiences: 524 total attendance from January 2021 to December 2021
- Community Service-Based Programs: 69 teens participated in Torch Club (ages 10-13) and Keystone Club (ages 14-18). Teens organized food and supply drives, helped members with their homework, aided staff in facilitating events, and acted as mentors
- Distribution of School Supplies: 100+ school supply kits, generously donated by Staples of Manhasset
- Offered Full and Half Day Camps for multi-day school closures in response to COVID-19, 330 members (duplicate number) with Full and Half Day Camp experiences and 53 Mini Members (duplicate number) with "Mini Camp" experiences when school was not in session
- Continued offering more flexible scheduling options for families and a reduced fee schedule, offered membership perks, renewal rate discounts and sibling discounts
- Offered five workshops and programs at no cost to underserved members made possible by a grant from Town of Oyster Bay

**Bilingual Outreach Program:** This program encouraged Spanish-speaking youngsters and their families to participate in Club activities promoting intercultural understanding. Our Bilingual Outreach Coordinator was available to translate Club literature into Spanish and to assist families with pertinent Club paperwork and registration forms.

**Child Care Programs:** The Club is extremely proud of our licensed Before and After School Programs. Our Before School Program has an average enrollment of approximately 33 youngsters. Children are dropped off as early as 7:00 a.m., are supervised by caring Club personnel, receive a nutritious breakfast, and take part in age-appropriate educational and recreational activities. Homework help is available each day, as well. Our After School Program, with a 2021 average enrollment of 54 children, is effective, affordable, and popular with parents and children, alike. The tuition for these programs is extremely reasonable, with scholarships available for families who qualify for financial assistance.

**Coffee Socials:** The Club offers these events to engage parents and obtain feedback about the programs offered. To date, more than 100 parents have participated and provided the Club and its employees with valuable feedback to ensure the programs are meeting the needs of the families it serves.

**“Friday Night Fun” Program:** Is a fun-filled, age-appropriate program conducted almost every Friday evening that school was in session for Mini Members (3 years old and toilet trained to 5 years old, not yet in kindergarten) and members in grades K-6. For a nominal fee, parents enrolled their children for an evening of fun, including planned activities and dinner.

**Full and Half-Day Programs during School Holidays and Recesses:** Full and Half-day programs were conducted to provide care for youngsters whose parents must work during school recesses and vacations. The program operated from 8:00 a.m. to 6:00 p.m., with scholarships available. Half-day sessions were available in the morning, from 8:00 a.m. to 1:00 p.m. and in the afternoon, from 1:00 p.m. to 6:00 p.m. for members who were not in need of child care all day, but were looking for fun and engaging activities in which to participate. “Mini Members” were offered a half day morning or afternoon program option during school recess from 9:00 a.m. to 12:00 p.m. and 1:00 p.m. to 4:00 p.m. The flexibility to find something that meets their needs was definitely appreciated by parents and, without a doubt, this was an exciting way for members to spend their school vacations!

**COVID-19 Camp:** In an effort to remain flexible for the families we serve, in 2020 the Club designed a COVID-19 response camp that would be put in effect on the second day of a multi-day closure to provide child care to working families if the district needed to close as a result of a COVID-19 outbreak. In addition to planning this program and promoting it to the Oyster Bay-East Norwich community, in 2021, we expanded and arranged to promote this program to other local districts in the event they may experience a closure and need child care.

**Member of the Month Program:** Each month, the Club nominates one member as its “Member of the Month.” This member is chosen by Club staff, based on a member’s character, willingness to help, and positive attitude.

**Mini Member Programs:** This feeder program serves children, ages 3 years old and toilet trained to 5 years old and not yet in kindergarten, and is operated by trained professionals. Mini Members are invited to participate in age-appropriate activities during school recess and summer camp programs where “minis” enjoy a morning or afternoon session of fun and engaging activities that keep with a weekly theme.

**Nutrition Program-Monthly Healthy Meals:** During the Club’s Before School Program, a healthy breakfast is served to participants, and a healthy snack is served daily during the After School Program. Throughout the year, cooking classes and workshops are offered where healthy selections and alternatives are discussed and offered. During the summer, the Club offered “Try It Tuesday” opportunities where members got to experience different healthy food options that they might not have tried before.

**Safety Driving Initiative:** In 2021, the Club facilitated a teen driving safety program, called “UPS Road Code.” The program focuses on different safety principles, from basic instruction to the consequences of risky behaviors, such as talking on cell phones, texting or drinking while driving. Completion of the program earns participants a certificate for 10% off their car insurance when they start driving. The program was open to youth ages 13-18 and included an interactive driving simulator.

**Summer Camp:** Camp is comprised of on-site activities based on weekly themes. Our program for members in grades K-12 operated from 9:00 a.m.–3:00 p.m., with the option to add Extended Care, which allowed children to arrive as early as 7:00 a.m. and/or stay as late as 6:00 p.m. Our Mini Member program was available to members, ages 3 years old and toilet trained to 5 years old and not yet in kindergarten. Families who demonstrated a need, had the cost of camp (which is already affordable) subsidized from 10 to 90 percent through our scholarship program. Flexible options allowed families the opportunity to sign up day by day, or just for the afternoon to better fulfill their child care needs. The option to purchase lunch was also available.

**Torch and Keystone Clubs:** Torch and Keystone Clubs are comprised of young members, ages 12–18, who planned and implemented community service projects. In 2021, 69 tween and teen members participated in these Clubs. For example, each year around the holidays, these young adults conduct a canned food drive, organize food packages and distribute same to needy families who have been identified as Club scholarship recipients. In addition, canned goods are donated to a local food pantry. The Club continued a partnership with C2 Education of Jericho and provided workshops to members on a variety of topics that better prepared them for continuing their education. Some examples of the topics offered included: The Difference Between the ACT and SAT, How to Build a College Resume, and Study Practices for Mid-Term Exams.

**Youth of the Year Program:** Sponsored by Disney and administered by the Boys & Girls Clubs of America, the national program recognizes exemplary character, superior leadership skills, outstanding service to the Boys & Girls Club and the community, and academic achievement. This is the highest honor a Boys & Girls Club member can receive! Each year, the Club sends a candidate to Albany, New York, to compete against other Boys & Girls Club youth for the New York State Youth of the Year title. The 2021 Youth of the Year, Evelyn Ortiz, was selected to receive the honor for our organization. Evelyn won the title of New York State Youth of the Year and continued on for the North East Regional Title, but was not selected.

**Youth of the Year, Junior Program:** In 2021, the Club introduced a new component to its member recognition program, the Junior Youth of the Year award. This award is presented to one member, ages 10-13, who shows dedication to the Club, commitment to good character and emerging leadership skills. The 2021 Junior Youth of the Year was Sophia Pavlovic.